

Rebecca Nestor

Director of Learning for Good Ltd, a learning and development consultancy focusing on charities and education.

Skills and knowledge

- Facilitating awaydays, strategic planning processes and peer learning. Supporting groups of people to work well together
- Management and leadership development: e.g. creative decision-making; soft systems techniques; handling change; values in leadership
- One-to-one support for leaders, including personal development planning
- Accredited practitioner with the Myers-Briggs Type Indicator
- Sustainability, including communication of climate change and leadership of sustainability

Education and memberships

- Masters in Consulting and Leading in Organisations: Psychodynamic and Systemic Approaches, Tavistock Clinic (expected 2016)
- Masters in Business Administration, Open University (2003)
- MA English Literature, Cambridge University (1985)
- Member of the Chartered Management Institute and Fellow of the Chartered Institute of Personnel and Development

Recent career history

Dates	Organisation	Position held and responsibilities
Jul 2010 to date	Learning for Good Ltd	Sole director of this consultancy. Clients include the universities of Oxford, Cambridge, Bristol and the West of England; Oxfam GB, Low Carbon Oxford, Public Interest Research Centre, the Leadership Foundation for Higher Education. Currently delivering leadership programmes for research leaders at the University of Cambridge
Jan 2009 to date	Leadership Foundation for Higher Education	Key Associate: co-director for Preparing for Senior Strategic Leadership, including supporting participants on one-to-one basis after the programme; member of Aurora delivery team; consultancy in the UK and overseas, incl in-house leadership programmes for heads of department and other middle to senior leaders. Projects e.g. resources on management development (2014) & on succession planning (2011-12)
Jul 2010-Mar 2011	Oxfam GB	Volunteer at the Oxford HQ, working with UK Campaigns and the Organisational Development teams
Apr 2000 to Jul 2010	University of Oxford	Associate Director, Oxford Learning Institute. Leading professional development activities across the University